

Corporate Backbone

A. Behaving with Integrity

B. Stakeholder Engagement

C. Defining Outcomes

D. Determining Interventions

E. Leadership Capacity and Capability

F. Managing Risk

G. Transparency and Accountability

Corporate Governance comprises the policies and procedures in place and values and behaviours that are needed to help ensure the organisation runs effectively, can be held to account for its actions and delivers the best possible outcomes for the community with the resources available

Key Documents

Constitution
 Member and Officer Codes of Conduct
 Member/Officer Protocols
 Register of Pecuniary Interests
 Members Allowances Scheme
 Financial Regulations
 Contract Standing Orders
 Medium Term Financial Strategy
 Capital Strategy
 Co-Operative Procurement Strategy
 General Fund Asset Management Strategy
 Housing Asset Management Strategy
 Statement of Accounts
 Corporate Plan
 Annual Report
 Equality and Diversity Policy
 Competency Framework
 Performance Framework
 Risk Management Policy & Guide
 Audit Plan
 Annual Audit Letter
 ICT User Policy
 Co-Operative Inclusive Economy Charter and Social Value Portal

ICT User Policy
 HRA Business Plan
 Workforce Plans
 Disciplinary Policy
 Recruitment Policy
 R.E.A.L. Conversations Policy
 Job Evaluation Policy
 Corp Health and Safety Policies
 Data Protection Policy
 Freedom of Information Policy
 Information Security Policy
 Whistle Blowing Policy
 Anti-Fraud & Corruption Policy
 Anti-Money Laundering Policy
 Anti-Bribery Policy
 Fraud Sanctions Policy
 Complaints Policy & Procedures
 Business Continuity Plans
 Social Media Policy
 Local Plan
 Data Quality Policy
 Gifts and Hospitality Register
 Policy for Handling Personal Data
 Document Retention Guidance
 Community Engagement Framework

Contributory Processes/Regulatory Monitoring

Annual Governance Statement
 Audit and Standards Committee
 Overview & Scrutiny Arrangements
 Head of Paid Service
 Independent Officer
 Section 151 Officer
 Monitoring Officer
 Financial Reporting
 Modern Member Programme
 Corporate Risk Group
 Corporate Governance Group
 Housing Management Advisory Board
 Council's Values and Behaviours
 Health & Safety Framework
 Strategic Health and Safety Group
 Health and Safety Sub Groups
 Intranet and Council's Website
 Publication Scheme
 Freedom of Information Procedures
 Council Tax Leaflet/Information
 Customer Feedback process
 Equality Impact Assessments
 Officers Capital Group
 Data Protection Impact Assessments
 Corporate Compliance Group

Council's Financial Security Group
 Staff Satisfaction Surveys
 Member and Staff Induction
 External Audit
 Shared Internal Audit Service
 Shared Anti-Fraud Service
 Shared Services Agreements
 Strategic Partnership Agreements
 Shared Service Partnership Boards
 Job Descriptions & Job Evaluation process
 Schedule of Council meetings
 Overview & Scrutiny
 Contract Management training
 Learning & Development Programme
 Leadership Forum
 CE staff briefings
 Key Financial Indicators
 Data Transparency Webpage
 RIPA arrangements
 Housing Development and Regeneration Executive Committee
 Stevenage Development Board